

**Memorandum of the Meeting  
Regular Study Session  
Twenty-Sixth Town Council of Highland  
Monday, August 04, 2008**

The regular study session of the Twenty-Sixth Town Council of the Town of Highland was convened at the regular place, the Highland Municipal, 3333 Ridge Road, Highland, Indiana, in the plenary meeting room on Monday, August 04, 2008 at the standing time of 7:10 o'clock p.m.

**Roll Call:** Mark A. Herak; Dan Vassar, Brian Novak, Konnie Kuiper, and Bernie Zemen were present. The Clerk-Treasurer Michael W. Griffin was present to memorialize the proceedings. A quorum was attained.

**Also present:**

Tom Brown of Koester and Brown Insurance was also present.

**General Substance of Matters Discussed**

1. Tom Brown offered a presentation regarding the renewal of the accidental death and disability policy carried by the Highland Fire Department, pursuant to IC 36-8-12 et seq. the Mr. Brown discussed a policy that covered all firefighters, but does not include the Fire Chief. The renewal the existing policy would be an annual premium of \$5,098.00 Mr. Brown also presented a policy that would provide for a higher lost wages benefit of 4 weeks at \$500 plus the remaining weeks up to 260 weeks at \$1,000 per week. This premium would be \$5,712.00 The existing policy increase without the added benefit represents a policy increase 3%. The Town Council discussed renewing the existing policy at the premium of **\$5,098**.

Mr. Brown offered a cursory overview on the Health Insurance. Mr. Brown indicated that he wished to make a greater presentation regarding the possible costs increases and cost trends. The Town Council determined that Mr. Brown should prepare a subsequent presentation for next scheduled study session, of Monday, August 18.

2. The Town Council discussed the candidates for the Municipal Plan Commission and the Town Board of Metropolitan Police Commission. The discussion included whether or not the current application forms should still be employed. Further, the Town Council discussed the merits of Mr. Dave Darnell for appointment to the Town Board of Metropolitan Police Commissioners. The discussion included some concerns about whether or not there is a conflict of interest in that Mr. Darnell performs towing services at accidents and that his son in law is a police officer of the Town. The discussion included bringing in candidates for interview and consideration for appointment.

Councilor Vassar indicated that he would follow up with Mr. Darnell and Mr. Steve Gerszak.

The Town Council discussed the possibility of survey to determine issues relate to worker happiness. The discussion related including all municipal departments and hiring an outside professional to administer the survey.

3. The Town Council discussed the items known to be taken up at the August 11, 2008 meeting. It was noted that the Park department wished to discuss its staffing for its proposed building improvements.

It should be noted that owing to a vigorous storm, electrical power was lost in the Town Hall which precipitated the adjournment of the meeting. A tornado was confirmed in Griffith.

There were no further discussions or any further matters before the Town Council. The regular study session of the Twenty-Sixth Town Council of Highland of **Monday, August 04, 2008** was adjourned at 8:30 o'clock p.m.

Michael W. Griffin, IAMC/CMC/CPFA  
Clerk-Treasurer